

# Speak Up Week 2026

“Five Years of the Whistleblowing Standards – What’s Changed? What’s Next?”

## What is Speak Up Week?

Speak Up Week is an annual campaign to celebrate and promote the importance of speaking up and to raise awareness about how to raise concerns within the NHS in Scotland. This year's Speak Up Week marks a key milestone in 5 years of the National Whistleblowing Standards and we encourage your organisation to reflect: “Five Years of the Whistleblowing Standards – What’s Changed? What’s Next?”

## Why should you get involved?

Speak Up Week provides an opportunity for NHS boards to have open conversations about speaking up and to take an opportunity to reflect on what could be done to improve on existing arrangements. This is also an opportunity to promote how staff, students and volunteers can raise concerns.

## Who should be involved?

There are opportunities for everyone to be involved in Speak Up Week. This year we want to hear more from leaders about what they see as priorities for improvements. Confidential Contacts, Whistleblowing Champions and local comms teams should work together to help promote and amplify local and national messages.

## What are the benefits?

Running your local sessions and producing local content can help demonstrate an authentic commitment to supporting those that raise concerns. Staff understanding how to raise concerns, ensures issues can be addressed more quickly. An organisation that is seen as being open to hearing concerns, learning from them and that establishes a trusting culture, will be able to address risks before they become more significant.

