

Raising a whistleblowing concern locally



What is speaking up?

Raising a concern in the public interest about an issue that involves a risk of harm or wrongdoing. This includes speaking up about patient safety and quality of care.



How to speak up

- Talk with your manager
- Speak to another senior person
- Approach a Confidential Contact
- Use internal processes such as the adverse events reporting systems



Who can speak up

- Employees and contractors
- Volunteers
- Students
- People providing NHS services in primary care and health and social care partnerships (HSCPs)
- People who have recently left one of these roles



Independent advice or external support

- Call the INWO's Advice Line for independent and confidential advice - 0800 008 6112.
- Ask us about our [monitored referral process](#).
- Visit the [INWO website](#) for further information
- Read the [National Guidance for NHS staff on speaking up in the NHS in Scotland](#)