



Speak Up Week 2022



INWO Plan of Activities for Speak Up Week 3-7 October

with ideas for optional complementary activities within Boards

Link to resources and templates: <https://inwo.spsso.org.uk/speak-week-2022>.

Monday	
INWO's theme for the day: the benefits of speaking up	
<i>INWO Activities</i>	<i>Ideas for complementary activities</i>
<ul style="list-style-type: none"> • Launch statement • Discussion event about the importance of speaking up and a reflection on speak up arrangements. Hosted by Rosemary Agnew, Independent National Whistleblowing Officer with guest speaker. • Tweets 	<ul style="list-style-type: none"> • A short video or article from a senior leader supporting speaking up and Speak Up Week • Posters (templates available on the INWO website) • Awareness raising activities – a guided set of questions on speaking up (and how to speak up) available on the INWO website, for use in team meetings. • Share and watch the INWO video discussion

Tuesday	
INWO's theme for the day: spotlight on Confidential Contacts	
<i>INWO Activities</i>	<i>Ideas for complementary activities</i>
<ul style="list-style-type: none"> • Statement from the INWO about Confidential Contacts • Blog post reflecting on the importance of Confidential Contacts and their role • Link to INWO webinar on the role of Confidential Contacts • Tweets 	<ul style="list-style-type: none"> • Confidential Contacts (CCs) attend team meetings / hold a coffee morning/ drop in session to meet colleagues and talk about how CC's can help people to speak up. • CC's Record a short video/ write an article for internal comms about the CC role and how they can help people who want to speak up but don't know where to start. <p>Team building type activities, for example:</p> <ul style="list-style-type: none"> • CCs and whistleblowing practitioners meet for coffee to talk about their respective roles, reflection on how things are going, and any barriers to successful working • CCs meet with local union reps to talk about roles and how they can work together

Wednesday

INWO's theme for the day: spotlight on Whistleblowing Champions

INWO Activities

- Statement from the INWO about Whistleblowing Champions
- Blog post reflecting on the role of Whistleblowing Champions, information from annual reports and the benefits of their network
- Tweets

Ideas for complementary activities

- Hold an awareness event/ reflection on the board's annual whistleblowing report
- Whistleblowing Champion engagement activities with senior leaders (e.g. to talk about governance role and arrangements for whistleblowing about senior staff)
- WBCs record a short video/ write an article for internal comms about their role and the governance arrangements for whistleblowing in the Board

Thursday

INWO's theme for the day: building trust and transparency

INWO Activities

- Statement from the INWO about trust and transparency
- Webinar – discussion panel with the Director of the SPSO and guest speakers from other sectors on building trust and transparency. Email to register INWO@spsso.gov.scot
- Tweets

Ideas for complementary activities

- Senior leaders meet to talk about barriers to building trust and transparency in their own organisation
- Listening event with management
- Promote and tune into INWO webinar

Friday

INWO's theme for the day: wrap up, celebrate the week, and how INWO can help

INWO Activities

- Thank you statement from the INWO
- Blog post on the INWO advice line, website and training.
- Tweets

Ideas for complementary activities

- Share pictures and stories of what you've been up to with the INWO – INWO@spsso.gov.scot or tag @SPSO_Ombudsman on twitter using #SpeakUpWeek
- Distribute tea break word search (template supplied by INWO)



3 – 7 October 2022

